

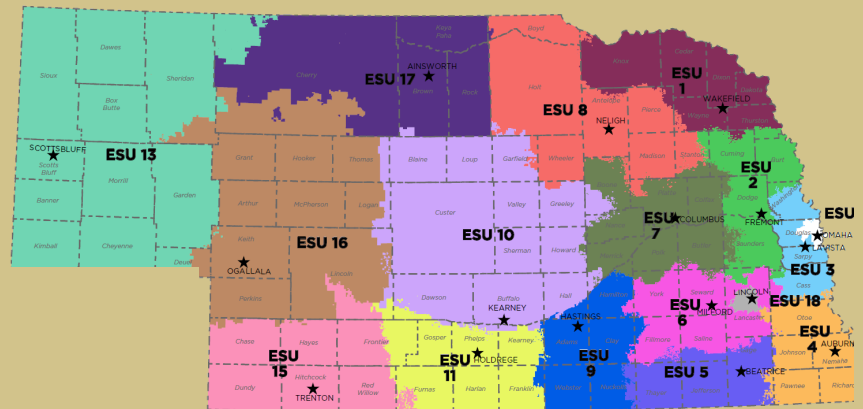
Educational Service Unit 10, established leaders in education, equips districts and empowers stakeholders to meet their diverse and ever-changing needs through collaborative partnerships and tailored solutions while serving as a catalyst for innovation.

In 1965, the Nebraska Legislature created the Educational Service Unit system to provide supplemental services to school districts. ESUs are service-oriented, non-regulatory agencies designed to achieve a better balance of educational opportunities for students regardless of the population, financial differences, or geographic limitations of school districts.

The governing unit consists of an elected board of nine members. Members are elected for four-year terms from nine distinct election districts.

Educational Service Unit 10 provided services to students in the counties of Blaine, Boone, Buffalo, Custer, Dawson, Garfield, Greeley, Hall, Howard, Loup, Sherman, and Valley.

31,084 STUDENTS
2,478 TEACHERS
9,515 SQUARE MILES
121 EMPLOYEES
44 MEMBER DISTRICTS SERVED



4 Departments:

Administration

Serving students and professionals in the areas of:

- Superintendent Advisory Council
- Human Resources
- Grant Writing Services
- Early Learning Connection
- ESU Coordinating Council
- Early Childhood PD Specialist
- Early Childhood Grant Coordinator

Special Education

Serving special education students and professionals in:

- Audiology
- Deaf Education
- Early Development Network
- Occupational Therapy
- Physical Therapy
- School Psychology
- Special Education Supervision
- Speech Language Therapy
- Vision Education
- Vocational Transition
- Licensed Mental Health Supports

Technology Services

Delivering internet access and tech support including:

- Application and Web Development
- Application Hosting
- E-Rate Support
- Managed Services
- Network Support
- Repair Services
- ODIE Workshop and Human Resources Tools
- PowerSchool Support
- Single sign-on
- Staff Evaluation Tools

Teaching & Learning

Dedicated to improving educator and student learning in:

- Assessment
- Continuous Improvement/MTSS
- Curriculum
- Educational Technology
- Grant Services
- Instruction
- Leadership
- Student Activities

ESU 10 Mission & Beliefs

We Believe...

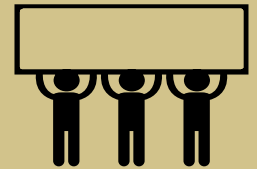
- People are our greatest resource.
- Our commitment to professional growth has a positive impact on all students.
- Sharing our expertise broadens vision and develops capacity in others.
- Providing equitable educational support services empowers every student, teacher, administrator, and community.
- The best way to serve and lead is through positive relationships and collaboration.



- We will attract, develop, and retain the highest quality staff dedicated to achieving our mission and objectives.
- We will utilize annual stakeholder feedback to improve, expand, or eliminate programs and services.
- We will provide access to relevant professional growth opportunities for member school districts.
- We will always fulfill our responsibilities to our member schools, regardless of size or location, in a timely and professional manner.
- We will not tolerate any unprofessional or demeaning behavior.
- We will always plan, prepare and adjust to provide the safest environment possible.

Educational Service Unit 10, established leaders in education, equips districts and empowers stakeholders to meet their diverse and ever-changing needs through collaborative partnerships and tailored solutions while serving as a catalyst for innovation.

- ESU 10 member districts' satisfaction with services and solutions will increase annually.
- ESU 10 staff will provide leadership at the local, regional, state and national levels.



- We will foster an innovative and collaborative culture to optimize the effectiveness of ESU 10.
- We will cultivate collaborative relationships to identify current needs and collective expertise to develop innovative solutions and services.
- We will utilize a strategic communication plan to effectively showcase the impact of ESU 10.

Grants & Special Projects

Federal Grant Programs	Districts Served
Carl Perkins Career and Technical Education Consortium	29
Every Student Succeeds Act: Title IIA Consortium	15
Title III English Learner (EL) Program	19
Every Student Succeeds Act: Title IVA Consortium	15

Nebraska Department of Education Special Projects	Districts Served	Reach
Assistive Technology Partnership (ATP)	244	Statewide
Central Region Autism Spectrum Disorders (CRASD)	93	Nebraska Central Region
Early Learning Connection	58	Nebraska Central Region
Nebraska Multi-tiered System of Supports (NeMTSS)	79	Nebraska Central Region
Journey to Inclusion	29	ESU 10 Area
Planning Region Team (PRT 10)	32	ESU 10 Area
Transition System Support	243	Statewide
Rural Roots Six Pence Childhood Partnership	90 children	ESU 10 Area
Rooted in Relationships	70 children	ESU 10 Area



Student Activities: Students were provided with opportunities to engage in competitive academic events and activities and to develop leadership skills. ESU 10 staff planned a variety of activities which directly involved area students.

Stemfest	Stemfest Kickoff	Regional Science Olympiad	Elementary Science Olympiad	Academic Quiz Bowl 6-8	Academic Quiz Bowl 9-12	MNM STEM Trailers
74 Students 10 Coaches 6 Districts	101 Students 14 Coaches 7 Districts	653 Students 41 Coaches 59 Teams	347 Students 35 Teachers 23 Districts	291 Students 35 Coaches 35 Teams	305 Students 35 Coaches 35 Teams	9 Experiences per Trailer 8 Schools 2 Conferences
 1,771 Students 170 Teachers 173 Districts 						

Accessed Services - Top 5

Teaching & Learning

- Leadership
- Instruction
- Continuous Improvement Process/MTSS
- English Language Arts Content
- New Teacher Academy

Special Education

- Direct services to infants, toddlers, and students with disabilities
- School Psychology services to schools and students
- Special Education Supervision Supports
- Early Development Network Services Coordination
- Mental Health Supports for students

Network Information Systems

- Student Information Systems Support
- E-Rate
- Networking Support
- Systems Administration and Server Support
- Technology and Client Device Support



12,715
Service Recipients



23,182
Service Hours

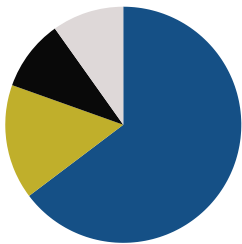


Dollars Saved
via
Coop Purchasing

\$ 1,023,961

Service Delivery Type

- ESU 10 Hosted (64.71%)
- School Hosted (15.73%)
- Video Conference (9.71%)
- Hybrid (9.85%)



Our focus is on serving you!

2024-25 Financial Summary

RECEIPTS

Taxes Levied by ESU	3,419,680
Other Local Sources	7,820,838
State Sources:	
Core Services	1,344,927
All Other	1,683,554
Federal Sources	2,031,972
Non-Revenue	1,915
TOTAL RECEIPTS	16,302,886

EXPENDITURES

Regular Instruction	42,453
Special Education Programs	737,995
Support Services - Students	5,651,056
Support Services - Instruction	2,069,640
Support Services - General Administration	454,362
Central Services	3,000,159
Operation and Maintenance of Plant	346,618
Private and State Categorical Programs	968,636
Facilities Acquisitions & Construction	319,060
Federal Programs	1,533,526
TOTAL EXPENDITURES	15,123,505

Administrator

Dr. Melissa Wheelock

Department Directors

Dr. Jean Anderson, Special Education
Denise O'Brien, Teaching and Learning
Ron Cone, Network Information Services

Business Manager

Kayla Herrick

2024-25 Board of Directors

Dale Naprstek - District 1
Esther Rickert - District 2
Kay Grimminger - District 3
Mary Stoltenberg - District 4
Marilyn Bohn - District 5
Mark Reid - District 6
Ron Tuttle - District 7
Teresa Osborn - District 8
Karen Harmoney - District 9

Additional information regarding each program can be
obtained by contacting the ESU 10 administrative office at
76 Plaza Boulevard, Kearney, NE 68845
308-237-5927

