

Superintendent Pay Transparency Notice—Proposed Contract -Dr. Melissa Wheelock						
Notice is hereby given that ESU # 10 has approved the addendum to the administrator employment contract on its agenda for the board meeting that was held on March 17, 2025 at 3:30 pm at the ESU 10 Building Conference Room in Kearney, Nebraska.						
After the 2025/2026 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)				0		
The estimated costs to the ESU for the 2025/2026 year and future years are listed below:						
				2025/2026 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE 1.00				\$ 204,000.00		\$ 204,000.00
					\$ -	
Compensation for activities outside of the regular salary:						
		● Extended contracts / Activities outside of regular salary				\$ -
		● Bonus/Incentive/Performance Pay				\$ -
		● Stipends				\$ -
		● All other costs not mentioned above				\$ -
Benefits and Payroll Costs Paid by district:						
		● Insurances (Health, Dental, Life, Long Term Disability)		\$ 948.48		\$ 948.48
		● Cafeteria Plan Stipend				\$ -
		● Cash in lieu of insurance				\$ -
		● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU				\$ -
		● District's share of retirement, FICA and Medicare		\$ 34,026.91		\$ 34,026.91
		● IRS value of housing allowance				\$ -
		● IRS value of vehicle allowance				\$ -
		● Additional leave days				\$ -
		● Annuities				\$ -
		● Service credit purchase				\$ -
		● Association / Membership dues		\$ 685.00		\$ 685.00
		● Cell Phone/Internet reimbursement				\$ -
		● Relocation reimbursement				\$ -
		● Travel allowance/reimbursement				\$ -
		● Mileage allowance				\$ -
		● Educational tuition assistance				\$ -
		● All other benefit costs not mentioned above				\$ -
Totals:				\$ 239,660.39	\$ -	\$ 239,660.39