

**Superintendent Pay Transparency Notice—Approved Contract -Dr. Melissa Wheelock**

Notice is hereby given that ESU # 10 has approved the administrator employment contract/contract amendment on its agenda for the board meeting that was held on April 17, 2023 at 3:30 pm at the ESU 10 Building Conference Room in Kearney, Nebraska.

After the 2023/2024 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

2

The estimated costs to the ESU for the 2023/2024 year and future years are listed below:

|  | 2023/2024 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST  |
|--|--|--|----------------------|
| <b>Base Pay for the Total FTE 1.00</b>   | \$ 196,000.00  | \$ 392,000.00  | \$ 588,000.00        |
| <b>Compensation for activities outside of the regular salary:</b>                                    |  |  |                      |
| • <i>Extended contracts / Activities outside of regular salary</i>                                   |  |  | \$ -                 |
| • <i>Bonus/Incentive/Performance Pay</i>   |  |  | \$ -                 |
| • <i>Stipends</i>  |  |  | \$ -                 |
| • <i>All other costs not mentioned above</i>   |  |  | \$ -                 |
| <b>Benefits and Payroll Costs Paid by district:</b>  |  |  |                      |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i>                                     | \$ 940.66  | \$ 1,881.32  | \$ 2,821.98          |
| • <i>Cafeteria Plan Stipend</i>  |  |  | \$ -                 |
| • <i>Cash in lieu of insurance</i>   |  |  | \$ -                 |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i> |  |  | \$ -                 |
| • <i>District's share of retirement, FICA and Medicare</i>   | \$ 32,134.89   | \$ 64,269.78   | \$ 96,404.67         |
| • <i>IRS value of housing allowance</i>  |  |  | \$ -                 |
| • <i>IRS value of vehicle allowance</i>  |  |  | \$ -                 |
| • <i>Additional leave days</i>   |  |  | \$ -                 |
| • <i>Annuities</i>   |  |  | \$ -                 |
| • <i>Service credit purchase</i>   |  |  | \$ -                 |
| • <i>Association / Membership dues</i>   | \$ 585.00  | \$ 1,170.00  | \$ 1,755.00          |
| • <i>Cell Phone/Internet reimbursement</i>   |  |  | \$ -                 |
| • <i>Relocation reimbursement</i>  |  |  | \$ -                 |
| • <i>Travel allowance/reimbursement</i>  |  |  | \$ -                 |
| • <i>Mileage allowance</i>   |  |  | \$ -                 |
| • <i>Educational tuition assistance</i>  |  |  | \$ -                 |
| • <i>All other benefit costs not mentioned above</i>   |  |  | \$ -                 |
| <b>Totals:</b>   | <b>\$ 229,660.55</b>                                   | <b>\$ 459,321.10</b>   | <b>\$ 688,981.65</b> |