

## Superintendent Pay Transparency Notice—Proposed Contract -Dr. Melissa Wheelock

Notice is hereby given that ESU # 10 has approval of a proposed administrator employment contract/contract amendment on its agenda for the board meeting that was held on December 18, 2017 at the ESU 10 Building Conference Room in Kearney, Nebraska.

After the 2018/19 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the ESU for the 2018/19 year and future years are listed below:

	201/19 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE 1.00</b>	\$ 165,000.00	\$ 165,000.00	\$ 330,000.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 718.32	\$ 718.32	\$ 1,436.64
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the ESU</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 28,920.87	\$ 28,920.87	\$ 57,841.74
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 335.00	\$ 335.00	\$ 670.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>	\$ 2,500.00		\$ 2,500.00
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 197,474.19</b>	<b>\$ 194,974.19</b>	<b>\$ 392,448.38</b>